

Title IX 2020-2021



Title IX Regulations & Policy

Title IX of the Education Amendments of 1972 (Title IX) states:

No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.

The U.S. Department of Education (ED) enforces Title IX which prohibits discrimination based on sex (including sexual harassment and sexual violence) in education programs or activities. Title IX protects students, employees, applicants for admission and employment, and other persons from all forms of sex discrimination, including discrimination based on gender identity or failure to conform to stereotypical notions of masculinity or femininity. Title IX extends to students' involvement in academic, educational, extracurricular, athletic, and other programs or activities at the educational institution.

Non-Discrimination Policies & Student Code of Conduct

Westcliff University is committed to providing a work and school environment free of unlawful harassment, sexual violence or discrimination. The University does not discriminate in its educational programs and activities (which extends to employment and admission) on the basis of race, age, color, religion, disability, sex, gender identity or expression, veteran status, ancestry, national or ethnic origin, genetic information, part- or full-time status, or any other basis protected by federal, state or local law.

In accordance with Title IX, and as a part of the Student Code of Conduct and the Employee Handbook, Westcliff University (WU) prohibits discrimination based on sex, sexual harassment and sexual violence, which includes dating violence, domestic violence, sexual assault and stalking (collectively referred to as "Sexual Misconduct"). This policy applies to all persons involved in the operating of the University, and prohibits Sexual Misconduct by any employee, as well as students, customers, vendors or anyone who does business with the University.

If you believe that you have experienced or witnessed harassment or discrimination on the basis of a protected category other than sex, please follow the procedure outlined in the Non-Discrimination and Non-Harassment Policy located in the Student Catalog.



Title IX Coordinator

The Title IX Coordinator and Title IX Deputy Coordinator are listed below. Individuals should contact the Title IX Coordinator/Deputy regarding the application of Title IX, its implementing regulations, any grievances, complaints, or other questions. The Title IX Coordinator/Deputy oversees all Title IX complaints and is also responsible for identifying and addressing any patterns or systemic problems that arise during the review of such complaints.

Title IX Coordinator & Deputy:

April Vuong, Coordinator Josh Schoonover, Deputy (trained designee) 17877 Von Karman Ave. #400 Irvine, CA 92612 (888) 491-8686

titleixcoordinator@westcliff.edu

The Title IX Coordinator has primary responsibility for receiving, evaluating, and investigating sexual misconduct reports and for maintaining accurate Clery Act crime statistics.

The Title IX Coordinator will evaluate the report and determine whether further action is warranted. If the Title IX Coordinator determines that the report does involve an instance of sexual misconduct, he/she will initiate an investigation in accordance with the investigation procedure described below.

To review the full Title IX Policy (including procedures for reporting Sexual Misconduct, key definitions, interim actions and sanctions), Annual Security Report, and/or file a Title IX complaint please review the links below:

- Title IX Policy and Procedure
- Annual Security Report